

BANKURA UNIVERSITY

INTERNATIONAL WEB-WORKSHOP

ON

**DYNAMICS OF GENDER JUSTICE AND VIOLENCE AGAINST WOMEN:
ISSUES, CHALLENGES AND REMEDIES**

3rd and 4th October 2020



Organised By:

**Sexual Harassment Prevention Cell
Bankura University**

**Main Campus, Bankura Block – II,
P.O. Purandarpur,
Dist.: Bankura, Pin – 722 155,
West Bengal, India**

**GENDER
JUSTICE**



CONCEPT NOTE

“We've begun to raise daughters more like sons... but few have the courage to raise our sons more like our daughters.”

Gender is a socially determined element as opposed to biological factor known as sex, which distinguishes between persons on the basis of natural characteristics. This term is much broader than sex as it incorporates various social, economic, cultural, psychological and other factors making one class of people superior to others. Society is a culmination of persons belonging to different genders, not only men and women, but persons of third gender also. Since the age-old past, the idea of gender moves around the power relations of men and women, wherein the existence of third gender persons have more or less been disregarded. With the passage of time, the idea of gender dynamics has been changed and in the present social scenario, more concerns have been raised for the protection of human rights of persons belonging to every gender. Moreover, gender oriented studies are women centred since the very beginning, which have now included studies of masculine rights and rights of different categories of third gender persons. Fundamentally, gender justice means equal treatment of persons belonging to every gender and an environment, wherein no discrimination is made on the basis of gender.

According to Article 14 of the Indian Constitution, all are equal in the eye of law in India. As such, this article is a portrayal of Constitutional protection of Gender Justice in India. Persons of every gender deserve equal opportunity in matters of education, employment and all other fields, but such equality is seriously endangered in the present social scenario owing to the inadequacy of laws for protection of human rights of every gender. Indian society is an age-old traditional society and inspite of modernization in the socio-legal scenario, every part of the society is still not getting the benefits of modernization equally. Moreover, the poor, ignorant and illiterate common Indian masses are unable to understand the nature and consequences of existing statute laws herein. Consequently, there is an utmost need to make them aware about the merits of the law and their legal rights.

In this backdrop of gender-related uncertainty, persons belonging to different gender categories are suffering owing to different factors, like domination and oppression including the manifestations of oppression, like exploitation, marginalisation, powerlessness, cultural imperialism and violence. Indian society is generally patriarchal and patriarchal structure dominates all spheres of life and generates violence, in case of any disobedience to it. In the present social scenario, the dynamics of gender justice shows violence against women and third genders. Practically, gender justice is not yet achieved in India and a number of crimes are committed against women and other genders, which include female foeticide, sexual harassment of women, acid attack, domestic violence, dowry death, honour killing, rape, insult on the modesty of women, unnatural offences, like sodomy on third genders etc.

Keeping the current developments and the emerging trends in mind, the International Web-Workshop invites deliberations from the scholars, academicians, development professionals,

NGO activists and expert practitioners in the field. It also generates awareness regarding the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 and the existence of the ‘Sexual Harassment Prevention Cell’ at the Bankura University. The topic centres around the discussions concerning the Issues, Challenges and Remedies for Dynamics of Gender Justice and Violence against Women engrossing the following sub-themes, but not strictly confined to them.

SUB-THEMES:

1. Dynamics of Gender Justice
2. Gender Justice and Masculinity
3. Oppressed Women: Problems and Solutions
4. Achieving Equality Vs Addressing Sex Selection
5. Women’s Emotional Abuse and Social Work Intervention
6. Gender Justice and Human Rights of Third Gender
7. Gender Justice for Climate Justice
8. Violence on Women: Socio-Legal Perspectives

REGISTRATION FEE:

No Registration Fee.

All the Paper Presenters and Participants will get auto generated E-Certificates after successful submission of their Feedback Forms which will be provided during the Valedictory Session of the Workshop or after the Workshop by mail.

WORKSHOP EMAIL ID:

workshop.shpcbku@gmail.com

SUBMISSION DETAILS AND GUIDELINES:

ABSTRACT

1. Please email your abstract (300 words) along with a short bio.
2. It should include the title of the paper, 5 keywords, the presenter’s name, designation, institutional affiliation, mailing address, contact number, WhatsApp number and Email ID.
3. The abstract should be typed in Times New Roman, font size 12 with 1.5 line spacing.
4. Kindly mention the title of the abstract along with details of co-author (if any).
5. The abstract shall be sent to **workshop.shpcbku@gmail.com** with the subject line of **“DYNAMICS OF GENDER JUSTICE AND VIOLENCE AGAINST WOMEN: ISSUES, CHALLENGES AND REMEDIES”**.
6. All submissions should be sent in .doc/.docx format only.

FULL PAPER

1. The length of full paper including tables, diagrams, illustrations, references, etc. should be 3000-5000 words.
2. The paper should be typed in Times New Roman, font size 12 with 1.5 line spacing. The footnotes must be typed in Times New Roman, font size 10 with single spacing. The margin of 1 inch in all sides must be maintained throughout the paper.
3. Bluebook 20th Edition/3APA 7th style-sheet Edition shall be strictly followed for Footnoting and referencing.
4. The full paper should be submitted in soft copy and shall be sent to workshop.shpcbku@gmail.com with the subject line **“DYNAMICS OF GENDER JUSTICE AND VIOLENCE AGAINST WOMEN: ISSUES, CHALLENGES AND REMEDIES”**.
5. All submissions should be sent in .doc/.docx format only.

IMPORTANT DATES:

Last Date of Registration: 30th September, 2020

Last Date for submission of Abstract: 25th September, 2020

Intimation of acceptance of Abstract: 28th September, 2020

Last Date for submission of Full Paper: 30th September, 2020

Web-Workshop Date: 3rd and 4th October, 2020

ABOUT THE SEXUAL HARASSMENT PREVENTION CELL:

The University Grants Commission has framed the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 for prevention, prohibition and redressal of sexual harassment of women employees and students in the Higher Educational Institutions (HEI). These Regulations are made in conformity with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The regulations specifically provide for the constitution of ‘Internal Complaints Committee’ (ICC) by the HEI. Provisions have been made under the Regulations for Complaint, Inquiry by the ICC, Interim Redressal by the HEI, Punishment and Compensation to the victims. As per the guidelines, HEI should publicly notify about the constitution of the ‘Sexual Harassment Prevention Cell’ and widely disseminate the legal provisions against sexual harassment. Also the HEI should organise training programmes and workshops for awareness generation regarding the Act and these Regulations. Following these guidelines Bankura University has set up a Sexual Harassment Prevention Cell in the year 2016 for dealing with the complaints relating to sexual harassment of women in the University.

WORKSHOP ORGANISING COMMITTEE:

Chief Patron of the Web-Workshop

Professor Deb Narayan Bandyopadhyay
(Hon'ble Vice-Chancellor, Bankura University)

Patrons of the Web-Workshop

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(Registrar, Bankura University)

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REGISTRATION LINK:

https://docs.google.com/forms/d/e/1FAIpQLSdoHkRKObIewjvkPFFX1jjRkzodxaLDBFCf74xyt2Av8T4L4A/viewform?usp=sf_link