# **Course Structure of New Curriculum and Credit Framework for**

# Social Work Undergraduate Programme

(Based on NEP 2020)

# Semester III and Semester IV

(w.e.f. Academic Session: 2024-25 onwards)



**UGBS Revised Draft** 

# BANKURA UNIVERSITY P.O- PURANDARPUR, DIST- BANKURA, WEST BENGAL INDIA, PIN- 722155

# **Programme Structure**

Semester-	III
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Course Code*	Course Title	Credit	Marks			No. of Hours/ Week			
			IA	ESE	Total	Lecture	Tutorial	Practical	
A/SW/301/MJC-3	Social Group Work	4	10	40	50	3	1	0	
A/SW/302/MJC-4	Open Community Field Work & Viva- voce	4	10	40	50	1	0	3	
A/SW/303/MN-3	Social Group Work	4	10	40	50	3	1	0	
A/SW/304/MD-3	Social Science Concepts for Social Workers	3	10	40	50	2	1	0	
A/SW/305/SEC-3	Social Case Work	3	10	40	50	2	1	0	
ACS/306/AEC-3	MIL -2 Bengali, Sanskrit, Santali	2	10	40	50	2	0	0	
Total in Semester – III 20 60 240 300 13 04 03   *A: Arts SW: Social Work MIC: Major Course MN: Minor Course MD: Multidisciplinary Course SEC:									

\*A: Arts, SW: Social Work, MJC: Major Course, MN: Minor Course, MD: Multidisciplinary Course, SEC: Skill Enhancement Course, AEC: Ability Enhancement Course

# **Programme Structure**

# Semester- IV

Course Code*	Course Title	Credit	Marks		No. of Hours/ Week			
			IA	ESE	Total	Lecture	Tutorial	Practical
A/SW/401/MJC-5	Working with Communities	4	10	40	50	03	01	00
A/SW/402/MJC-6	Understanding Psychology for Social Work Practice	4	10	40	50	03	01	00
A/SW/403/MJC-7	Social Welfare Administration	4	10	40	50	03	01	00
A/SW/404/MJC-8	Open Community Field Work & Viva- voce	4	10	40	50	01	00	03
A/SW/405/MN-4	Working with Communities	4	10	40	50	03	01	00
AEC-4	Compulsory English: Literature Language and Communication	2	10	40	50	02	00	00
Total in Semester – IV		22	40	160	200	15	04	03

\*A: Arts, SW: Social Work, MJC: Major Course, MN: Minor Course, MD: Multidisciplinary Course, SEC: Skill Enhancement Course, AEC: Ability Enhancement Course

# Course Code: A/SW/301/MJC-3 Course Title: Social Group Work

#### Credit: 4

# **Full Marks:** 50 (Internal Assessment:10 + End Semester Exam:40) **Duration of End Semester Examination:** 2 hours

# **OBJECTIVES:**

- To understand the nature and types of groups.
- To understand social group work as a method of social work practice.
- To know the basic concepts, tools, techniques, processes and develop skills of working with groups.
- To develop an understanding of the process of group development and group dynamics.
- To develop an understanding of the application of group work in diverse settings.

# **COURSE OUTCOME:**

- Able to demonstrate familiarity with group work processes, tools and techniques and their application in professional social work practice.
- Able to develop skills of facilitation, analytical thinking, leadership building, programme planning, evaluation and using programme media in groups

# **COURSE CONTENT:**

## **Unit 1- Introduction to Social Group Work**

- Social Group: Introduction, Meaning, Definition and Characteristics
- Social Group Work: Objectives, Nature, Scope, Components
- Historical Development of Social Group Work.

## **Unit 2- Group Formation:**

- Formulation of Groups Identification of problems for Group Work
- Stages of Group Work and role of Group Worker in different stages of Group Work Practice
- Group Processes and Group Dynamics: Role, Leadership, Decision Making

## **Unit 3- Group Work Models and Processes**

- Models of Social Group Work
- Evaluation- Need and Importance of Evaluation

 Recordings in Group work: Need and Importance of Recording in Social Group Work -Principles of Recording – Recording structure.

# Unit 4- Skills and Techniques and Application of Social Group Work Practice

- Skills and Techniques used in the Group Work processes for effective Group Work practice.
- Application in Health Settings, School Settings, Family Welfare Settings, Industrial Settings, Women and Child Welfare Settings
- Group Work with Older Persons and Persons with Disabilities.

- Brandler, S. and Roman, C.P. (1999). Group Work Skills and Strategies for Effective Interventions. New York: The Haworth Press.
- 2. Capuzzi, D., Gross, D. R., Stauffer, M.D. (2010), Introduction to Group Work, Jaipur: Rawat Publications
- 3. Charles D. Gravin, Lorraine M. Gutierrez, Maeda J Galinsky (2004) Handbook of Social Work with Groups, Rawat Publications.
- 4. Corey, G. (1997). Groups: Process and Practice. Pacific Grove. CA: Brooks/Cole Publishing.
- 5. Garland, J. A. (Ed.). (1992) Group Work Reaching Out: People, Places and Power. New York: The Haworth Press.
- 6. Garwin, C. (1987). Contemporary Group Work. New York: Prentice Hall Inc.
- 7. Geoffrey, L.G. and Ephross, P.H. (1997) Group Work with Population at Risk. New York: Oxford University Press.
- 8. Helen, N. and Kurland. R. (2001). Social Work with Groups (3rd ed.). New York: Columbia University Press.
- 9. Henry, S. (1992). Group Skills in Social Work (Second Edition). CA: Pacific Grove.
- 10. Siddiqui, H.Y. (2008), Group Work- Theories and Practices, Jaipur: Rawat Publications
- Sundel, M., Glasser, Sarri, R., and Vinter, R. (1985). Individual Change through Small Groups. New York: The Free Press.

# Course Code: A/SW/302/MJC-4 Course Title: Open Community Field Work and Viva-voce

#### Credit: 4

Full Marks: 50 (Internal Assessment: 10 + Viva-voce: 40)

# **OBJECTIVES:**

- To initiate conducting the methods of working with individuals and groups.
- To develop an understanding of the needs, problems and programmes of different target groups, individuals, and communities.
- To develop an understanding of the role of social workers in different settings.
- To develop skills in report writing and use of supervision both at the agency and faculty level.

## **GENERAL GUIDELINES:**

- Students will be placed in rural/urban communities under a faculty supervisor for field work twice a week for thirty days in a semester.
- Every student is required to make a minimum of 80 percent fieldwork visits followed by timely submission of field work documentation (Log sheet, reports, IC, GC etc.).
- Continuous assessment will be carried out based on daily fieldwork reports and participation in individual and group conferences.
- Students must maintain attendance, regularity, and punctuality.
- They will be asked to conduct social casework and social group work in the community apart from the tasks assigned by the supervisor.
- They shall write their final term evaluation report as per the suggestions and recommendations of the concerned faculty supervisor.
- Active participation during IC/GC will help the students to develop reflective critical thinking about the application of social work methods in the field setting.
- Students may be assigned any other field-based assignment as deem fit by the concerned department.

## FIELD WORK EVALUATION:

- Internal Assessment: 10 marks
- Report writing and Viva-voce: 40 marks

# Course Code: A/SW/303/MN-3 Course Title: Social Group Work

## Credit: 4 Full Marks: 50 (Internal Assessment:10 + End Semester Exam: 40) Duration of End Semester Examination: 2 hours

# **OBJECTIVES:**

- To understand the nature and types of groups.
- To understand social group work as a method of social work practice.
- To know the basic concepts, tools, techniques, processes and develop skills of working with groups.
- To develop an understanding of the process of group development and group dynamics.
- To develop an understanding of the application of group work in diverse settings.

# **COURSE OUTCOME:**

- Able to demonstrate familiarity with group work processes, tools and techniques and their application in professional social work practice.
- Able to develop skills of facilitation, analytical thinking, leadership building, programme planning, evaluation and using programme media in groups

# **COURSE CONTENT:**

# **Unit 1- Introduction to Social Group Work**

- Social Group: Introduction, Meaning, Definition and Characteristics.
- Social Group Work: Objectives, Nature, Scope, Components.
- Historical Development of Social Group Work.

# **Unit 2- Group Formation**

- Formulation of Groups Identification of problems for Group Work.
- Stages of Group Work and role of Group Worker in different stages of Group Work Practice
- Group Processes and Group Dynamics: Role, Leadership, Decision Making.

# **Unit 3- Group Work Models and Processes**

- Models of Social Group Work.
- Evaluation- Need and Importance of Evaluation.
- Recordings in Group work: Need and Importance of Recording in Social Group Work -Principles of Recording – Recording structure.

# Unit 4- Skills, Techniques and Application of Social Group Work Practice

- Skills and techniques used in the Group Work processes for effective Group Work practice.
- Application in Health Settings, School Settings, Family Welfare Settings, Industrial Settings, Women and Child Welfare Settings.
- Group Work with Older Persons and Persons with Disabilities.

- Brandler, S. and Roman, C.P. (1999). Group Work Skills and Strategies for Effective Interventions. New York: The Haworth Press.
- 2. Capuzzi, D., Gross, D. R., Stauffer, M.D. (2010), Introduction to Group Work, Jaipur: Rawat Publications
- 3. Charles D. Gravin, Lorraine M. Gutierrez, Maeda J Galinsky (2004) Handbook of Social Work with Groups, Rawat Publications.
- 4. Corey, G. (1997). Groups: Process and Practice. Pacific Grove. CA: Brooks/Cole Publishing.
- 5. Garland, J. A. (Ed.). (1992) Group Work Reaching Out: People, Places and Power. New York: The Haworth Press.
- 6. Garwin, C. (1987). Contemporary Group Work. New York: Prentice Hall Inc.
- Geoffrey, L.G. and Ephross, P.H. (1997) Group Work with Population at Risk. New York: Oxford University Press.
- Helen, N. and Kurland. R. (2001). Social Work with Groups (3rd ed.). New York: Columbia University Press.
- 9. Henry, S. (1992). Group Skills in Social Work (Second Edition). CA: Pacific Grove.
- 10. Siddiqui, H.Y. (2008), Group Work- Theories and Practices, Jaipur: Rawat Publications
- Sundel, M., Glasser, Sarri, R., and Vinter, R. (1985). Individual Change through Small Groups. New York: The Free Press.

# Course Code: A/SW/304/MD-3 Course Title: Social Science Concepts for Social Workers

#### Credit: 3 Full Marks: 50 (Internal Assessment:10 + End Semester Exam:40) Duration of End Semester Examination: 2 hours

#### **OBJECTIVES:**

- To acquaint the students with fundamental sociological concepts and their relation to social work.
- To acquaint the students with social processes, social change and social control.
- To familiarize the students with different social institutions and social divisions.
- To familiarise the students with various dimensions of social problems.

#### **COURSE OUTCOME:**

- Students will be able to understand the sociological concepts required for better social work practice at the field level.
- Students will be able to understand a range of theoretical perspectives and its applicability in social work practice to understand the nature and genesis of social problems.

## **COURSE CONTENT:**

#### **Unit 1- Introduction to Sociology**

- Sociology: Meaning, Nature, and Scope.
- Sociological Concepts: Society, Community, Social Structure, Social System, Social Group, Culture.
- Relevance of Sociology in Social Work Practice.

#### **Unit 2- Social Processes and Social Change**

- Social Processes: Meaning, Types, and Characteristics.
- Social Change: Concept; Sanskritization, Westernization and Modernisation.
- Factors of Social Change.

#### **Unit 3- Social Control and Social Institutions**

- Social Control: Concept, Agencies of Social Control; Conformity and Deviance
- Social Institution: Meaning, Characteristics, and Functions of Social Institutions.
- Power and Authority.

#### **Unit 4- Social Stratification & Social Problems**

- Social Stratification: Meaning, Characteristics, and Forms.
- Caste and Class System.
- Social Problem: Meaning, Characteristics, Types, Factors, and Approaches to study the Nature and Genesis.

- Abraham, M. F. (2006). Contemporary sociology: an introduction to concepts and theories, Oxford, UK: Oxford University.
- 2. Ahuja, R. (1993). Indian social system. Jaipur: Rawat Publications.
- 3. Ahuja, R. (1999). Society in India: concepts, theories, and changing trends. Jaipur: Rawat Publications
- Bhatnagar, V. R. and Purohit, N. (2004-05). Question Bank Sociology. New Delhi: Dhillon Group of Publications. Bauman, Z. (1990). Thinking Sociologically. London: Blackwell publication.
- 5. Davis, K. (2000). Human Society. India: Surjeet Publications
- 6. Dube, S. C. (1994). Indian society. New Delhi: National Book Trust.
- 7. Ghurye, G. S. (1969). Caste and race in India (5th ed.). Bombay: Popular Prakashan.
- 8. Giddens, A. (1993). Sociology. UK: Polity Press. Harlambos, M. (1980). Sociology: Themes and Perspectives. Oxford University Press.
- Kapadia, K. M. (1966). Marriage and family in India (3d ed.). Bombay: Indian Branch, Oxford University Press.
- 10. Kar, P.B. (2009), Sociology, Kolkata: New Central Book Agency.
- 11. Pandey, A. K. (1997), Tribal society in India. New Delhi: Manak Publications.
- 12. Rawat, H.K. (2007), Sociology- Basic Concepts, Jaipur: Rawat Publications.
- 13. Sharma, K.L. (2014), Indian Social structure and Change, Jaipur: Rawat.
- Srinivas, M. N. (1962). Caste in Modern India and other Essays. Bombay: Asia Publishing House.
- Srinivas, M. N. (1980), Indian Social structure. Delhi: Hindustan Pub. Corp. (India). Sachdeva and Gupta. (1999–2000). A Simple Study of Sociology (Eighth Edition). Delhi: Ajanta Prakashan.
- 16. Srinivas, M. N. (1996), Village, Caste, Gender, and Method: Essays in Indian Social Anthropology, Delhi: Oxford University Press.

# Course Code: A/SW/305/SEC-3 Course Title: Social Case Work

# Credit: 3

## **Full Marks:** 50 (Internal Assessment:10 + End Semester Exam: 40) **Duration of End Semester Examination:** 2 hours

# **OBJECTIVES:**

- To understand casework as a method of social work.
- To gain knowledge about the values and principles of working with individuals and families.
- To develop the ability to critically analyse problems of individuals and families and factors affecting them.
- To enhance understanding of the basic concepts, tools, and techniques in working with individuals and families, in problem-solving and developmental work.
- To develop appropriate skills and attitudes to work with individuals and families.

# **COURSE OUTCOME:**

- Students will be able to know the history, principles and components of casework.
- Students will be able to understand the different applications of casework tools and components. Moreover, they can relate social casework methods with other methods of social work.

# **COURSE CONTENT:**

# **Unit 1- Introduction to Social Case Work**

- Social Case Work: Meaning, Definitions, Nature and Objectives, Scope, and Values
- Historical development of Case Work as a Method of Social work,
- Adjustment and Maladjustment in Families and other Social Institutions.

# Unit 2- Principles and Components of Case Work

- Principles: Felix Biestek's seven principles
- Components: 4 Ps of Social Case Work
- Understanding Individual and Nature of the Problem

#### **Unit 3- Process of Social Casework**

- Process in Casework: Intake, Rapport Building, Psycho-social study/ Investigation, Psycho-social diagnosis (Assessment), Intervention/ Treatment (problem solving process), follow-up, and termination/ Evaluation.
- Concept of Self: Personal vs. Professional.
- Schools of Social Case Work: Diagnostic and Functional.

## Unit 4- Tools, Techniques and Application of Social Case Work

- Tools & Techniques of Social Case Work: Relationship building, Interviewing, Home Visit, Observation, Listening, Supportive, Resource Enhancement, and Counselling
- Application of Casework Methods in Educational Settings, Health Settings, Industrial Settings, and Criminal Settings.
- Records: Nature, Purpose, Principles of and Qualities of a Good Record.

- 1. Banerjee, G. R. (1967). Concept of Being and Becoming in the Practice of Social Work. The Indian Journal of Social Work.
- 2. Barba, J. G. (1991). Beyond Casework. London: Macmillan.
- 3. Biestek, F. P. (1957). The Case Work Relationship. London: George Allen and Unwin.
- 4. Hamilton, G. (1946). Principles of Social Case Recording. New York: Columbia University Press.
- 5. Hartman, A. and Laird, J. (1983). Family Centred Social Work Practice. New York: The Free Press.
- Hollis, F. (1964). Case Work A Psychological Therapy. New York: Random House. Fisher, J. (1978). Effective Case Work Practice An Eclectic Approach. New York: McGraw Hill.
- 7. Mathew, G. (1992). An Introduction to Social Case Work. Bombay: Tata Institute of Social Sciences.
- 8. Nursten, J. (1974). Process of Case Work. G.B: Pitman Publications.
- Perlman, H. H. (1957). Social Case Work: A Problem-Solving Process. Chicago: The University of Chicago Press.
- Pippins, J. A. (1980). Developing Case Work Skills. California: Sage Publications. Richmond, M. E. (1917). Social Diagnosis. New York: Free Press.
- 11. Sainsbury, E. (1970). Social Diagnosis in Case Work. London: Routledge and Kegan Paul.
- 12. Sena, F. F. and Glass, P. H. (1996). The First Helping Interview Engaging the Client and building Trust. Sage Publication

# Course Code: A/SW/401/MJC-5 Course Title: Working with Communities

# Credit: 4 Full Marks: 50 (Internal Assessment:10 + End Semester Exam:40) Duration of End Semester Examination: 2 hours

# **OBJECTIVES:**

- To provide a theoretical understanding of community organisation as a method of social work practice and its related aspects.
- To develop the ability to analyse the community—its problems and issues with special emphasis on rural communities.
- To provide insight into the various processes and dimensions of organising a community.

# **COURSE OUTCOME:**

- Student will understand the process of improving the quality of community life.
- They will find the social capital to build a trusting relationship for creating a sense of identity and a feeling of belongingness among the community.
- Student will able to bring adjustment between the resources available and the felt needs of the people for reducing poverty and improving the health and well-being of each of them.

## **COURSE CONTENT:**

## **Unit 1- Understanding Community**

- Community: Meaning, Concept, Definition, Structures.
- Classifications and Functions of Community.
- Features of Different Communities.

## **Unit 2- Understanding Community Organization Practice**

- Community Organization: Concept, Nature, Scope, Importance and Application.
- Principles and Processes of Community Organization.
- Community Mapping, Community Mobilization and Community Chest.

## **Unit 3- Contextualising Community Organisation Practices**

- Historical development of Community Organization Practice in India.
- Community Organization in Social Work practice.

• Models of Community Organization: Different Models of Community Organisation.

#### **Unit 4- Community Organisation and Community Development**

- Community Development: Concept, Scope and Objectives.
- Community Organization and Community Development.
- Roles and Skills of Community Organisation Practitioner.

- 1. Chambers, R. (2005). Ideas for Development. London: Earth Scan.
- 2. Cox, F. (1987). Community organization. Michigan: F.E. Peacock Publishers
- 3. Douglas, B. (1983). Community organization theory and practices. New Jersey: Hall.
- Friedlander, W.A. (1978). Concepts and Methods in Social Work. New Delhi: Bentice Hall International Inc. Gangrade, K.D. (1971). Community Organisation in India. Bombay: Popular Prakashan.
- Hardcastle, D.A., Powers, P. R., & Wenocur, S. (2004). Community Practice: Theories and Skills for Social Workers. New York: Oxford University Press.
- Henderson, P & Thomas D.N. (eds.). (1981). Readings in community work. London: George Allen & Unwin
- Ife, J. W. (2013). Community Development in an uncertain world: Vision, analysis, and Practice (5<sup>th</sup> ed). Cambridge University Press.
- Jerry, W., Robinson, Jr., & Green, G.P. (eds). (2011), Introduction to Community Development: Theory, Practice and Service-learning. Sage Publications Inc.
- Kramer, R.M., &Specht, H. (1983). Readings in Community Organisation Practice. Englewood: Cliffs Prentice Hall Inc.
- 10. Ross, M.G. (1967). Community Organisation. New York: Harper and Row.
- 11. Siddique, H.Y. (1984). Social Work and Social Action. New Delhi: Harnam Publications.
- 12. Siddiqui, H.Y. (1997). Community Organisation in India. New Delhi: Harnam.
- 13. Siddiqui, H.Y. (1997). Working with Communities. New Delhi: Hira Publications.
- 14. Somesh, K. (2002). Methods for Community Participation: A complete guide for Practitioners. New Delhi: Sage Publication (Vistaar).

# Course Code: A/SW/402/MJC-6 Course Title: Understanding Psychology for Social Work Practice

# Credit: 4 Full Marks: 50 (Internal Assessment:10 + End Semester Exam:40) Duration of End Semester Examination: 2 hours

# **OBJECTIVES:**

- To understand the importance and contribution of psychology to social work.
- To gain insight of self and develop self-analytical skills.
- To gain understanding of inner dynamics of motivation and enhancement of behaviour. repertoire for better adjustment to life situations.

# **COURSE OUTCOME:**

- Student will be able to enhance their skills by using the knowledge of psychology for social work practice.
- It will provide an understanding of human behaviour and will bring the required changes and modifications in human behaviour.
- Students may learn to analyse the complexities of social behaviour and social action.

# **COURSE CONTENT:**

## **Unit 1- Basic Psychological Processes**

- Psychology and Social Psychology: Concept and Significance for Social Work Practice.
- Learning and Motivation.
- Emotion, Feeling and Emotional Intelligence.

## **Unit 2: Growth and Development**

- Meaning and Principles of Growth and Development.
- Difference between Growth and Development.
- Developmental Tasks.

## **Unit 3- Life Span Stages**

- Prenatal Period, Postnatal Period, Adolescence: Changes and Challenges.
- Erik Erikson's Stages of Development
- Child Rearing Practices

#### **Unit 4- Theories of Personality and Personality Development**

- Freud: Psychoanalytical Theory.
- Personality: Concept and Determinants of Personality.
- Leadership: Concept, Characteristics, and styles.

- Bourne, Lyle E and Bruce R Ekstrand (1982), 4thedn. Psychology: Its Principles and Meanings, USA, Holt Rinehart and Winston.
- 2. Cicarelli, Saundra K and Glen e. Meyer (2008), Psychology, India, Pearson.
- 3. Davis, Keith and John W. Newstrom (1989), 8thedn. Human Behaviour at Work, Organizational Behaviour, USA, McGaw Hill.
- 4. Forsyth, Donelson R (1999), 3rdedn. Group Dynamics, USA, Brooks/Cole Wadsworth.
- 5. Garvin, Charles D; Lorraine M. Gutierrez and Maeda J. Galinsky (eds.), (2004), Handbook of Social Work with Groups, New York, London, Gulford Press.
- Hall, Calvin S and Gardiner Lindzey (1978), 3<sup>rd</sup> Edn. Theories of Personality, Canada, J. Wiley and Sons Inc.
- Hilgard, Ernest R, Richard C. Atkinson and Rita L. Atkinson (1979), 6thedn. Introduction to Psychology, New Delhi, Oxford and IBH.
- 8. Hurlock, Elizabeth B (1996), Child Growth and Development: A Life Span Approach,
- 9. Krech, David, Richard Crutchfield and Egerton L. Ballachey (1962), Individual in Society: A Textbook of Social Psychology, USA, McGraw Hill.
- Morgan, Clifford T, Richard A. King, John R. Weisz and John Schopler (1999) 7th edn., Introduction to Psychology, New Delhi, Tata McGraw Hill.
- 11. Rao, K.R. and Paranjpe, A.C. (2017). Psychology in the Indian Tradition. New York: Springer.
- Tiwari, A.K. (2009). Psychological Perspectives on Social Issues and Human Development. New Delhi: Concept.

# Course Code: A/SW/403/MJC-7 Course Title: Social Welfare Administration

# Credit: 4 Full Marks: 50 (Internal Assessment:10 + End Semester Exam:40) Duration of End Semester Examination: 2 hours

# **OBJECTIVES:**

- Understand concepts, principles, and components of social welfare administration.
- Develop an understanding of social welfare administration as a method of social work profession.
- Acquire competence in social welfare and development services.

# **COURSE OUTCOME:**

- This paper will help students to provide knowledge on administrative applications on social welfare organisations or projects functioning.
- This paper will help them to translate social policies and legislation into social work practice.
- This will help the students to allocate funds to different initiatives, setting budgets, grant proposals and coordinating with other fund-raising organisations.

## **COURSE CONTENTS:**

## Unit 1- Introduction to Social Welfare Administration

- Concept and Nature of Social Welfare Administration.
- History of Social Welfare Administration.
- Principles of Social Welfare Administration.

## Unit 2- Structures, Processes and Components in Welfare Administration

- Central and State Welfare Boards: Concept, Nature, and Scope.
- Administrative Set-up, Activities, and Schemes of Social Welfare Union, State and Local (Municipality and Panchayat) Level.
- Registrations of Welfare Organization, Resource Mobilization, Grant-in-aid, Fund Raising.

# **Unit 3- Organization of Human Services**

- Concept and Importance of Human Service Organization.
- Management of Human Service Organization: Team building, Leadership.
- Decision-making Processes, Role of Communication in Administration.

# **Unit 4- Emerging Trends in Welfare Administration**

- Practice of Social Welfare Administration in Different Settings.
- Social Welfare Administration as an Instrument of Social Change.
- Roles of Social Worker in Social Welfare Administration.

- 1. A.S., S.R. Sharma Kohli (1997), Administration of Social Welfare, South Asia Books.
- 2. Abha, Vijay, and Prakash (2000), Voluntary Organizations and Social Welfare, ABD Publishers, New Delhi.
- 3. Chowdhury, D. Parel (1992), Social Welfare Administration, Atma Ram, New Delhi.
- 4. Goel, S.L (2010), Social Welfare Administration, Deep & Deep Publications Pvt. Ltd, New Delhi.
- 5. Lawani, B.T. (1999), NGOs in Development, Rawat Publication, Jaipur.
- 6. Lewis Judith A. (2000), Management of Human services, programs, Brooks Cote Publishing Co.
- 7. Prasad, L.M. (2020), Principles and Practice of Management, Sultan Chand & sons. New Delhi.
- Ralph Brody (2005), Effectively Managing Human Service Organizations. (Third Edition), Sage Publications, New Delhi.
- 9. Rao, V. (1987), Social Welfare Administration, Tata Institute of Social Sciences, Bombay.
- 10. Sachdeva, D.R. (2013), Social Welfare Administration in India, Kitab Mahal, New Delhi.
- Sidmore Rex A. (1990), Social Work Administration: Dynamic Management and Human Relationships, Prentice – Hall, New Jersey.

# Course Code: A/SW/404/MJC-8 Course Title: Open Community Field Work & Viva-voce

#### Credit: 4

#### **Full Marks:** 50 (Internal Assessment: 10 + Viva-voce: 40)

#### **OBJECTIVES:**

- To understand the practical implications of the methods of social work.
- To guide students to practice the method of community organisation.
- To enable students to identify developmental/behavioural problems of community people and try to address them through community organisation.
- To continue conducting social case work and social group work and any other methods (if required) of social work.
- To help students to develop an aptitude to work with women, youth, elderly, and other marginalised sections.

#### **GENERAL GUIDELINES:**

- Students will be placed in rural/urban communities under a faculty supervisor for field work twice a week for thirty days in a semester.
- Every student is required to make a minimum of 80 percent fieldwork visits followed by timely submission of field work documentation (Log sheet, reports, IC, GC etc.)
- Continuous assessment will be carried out based on daily fieldwork reports and participation in individual and group conferences.
- Students must maintain attendance, regularity, and punctuality.
- They will be asked to conduct social casework, social group work, and community organization in the community apart from the tasks assigned by the supervisor.
- Students will be asked to study and understand the community where they are placed.
- Students must organise various community awareness programmes as per the need of the community.
- They shall write their final term evaluation report as per the suggestions and recommendations of the concerned faculty supervisor.
- Active participation during IC/GC will help the students to develop reflective critical thinking about the application of social work methods in the field setting.
- Students may be assigned any other field-based assignment as deem fit by the concerned department.

## FIELD WORK EVALUATION:

- Internal Assessment: 10 marks
- Report writing and Viva-voce: 40 marks

# Course Code: A/SW/405/MN-4 Course Title: Working with Communities

# Credit: 4 Full Marks: 50 (Internal Assessment:10 + End Semester Exam:40) Duration of End Semester Examination: 2 hours

# **OBJECTIVES:**

- To provide a theoretical understanding of community organisation as a method of social work practice and its related aspects.
- To develop the ability to analyse the community its problems and issues with special emphasis on rural communities.
- To provide insight into the various processes and dimensions of organising a community.

# **COURSE OUTCOME:**

- Students will understand the process of improving the quality of community life.
- They will find the social capital to build a trusting relationship for creating a sense of identity and a feeling of belongingness among the community.
- Students will be able to bring adjustment between the resources available and the felt needs of the people for their overall development and well-being.

## **COURSE CONTENT:**

## **Unit 1- Understanding Community**

- Community: Meaning, Concept, Definition, Structures.
- Classifications and Functions of Community.
- Features of Different Communities.

## **Unit 2- Understanding Community Organization Practice**

- Community Organization: Concept, Nature, Scope, Importance and Application.
- Principles and Processes of Community Organization.
- Community Mapping, Community Mobilization and Community Chest.

## **Unit 3- Contextualising Community Organisation Practices**

- Historical development of Community Organization Practice in India.
- Community Organization in Social Work practice.

• Models of Community Organization: Different Models of Community Organisation.

#### **Unit 4- Community Organisation and Community Development**

- Community Development: Concept, Scope and Objectives.
- Community Organization and Community Development.
- Roles and Skills of Community Organisation Practitioner.

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